To: Vehicle Maintenance Supervisors

From: Jim Clayton, Superintendent of Maintenance

Date: February 26, 2008

Re: Union Employee Birthdays

The Union has presented a request to the maintenance department to consider allowing union employees the option to work their birthday if they want.

After careful deliberation the decision has been made to allow union employees this option to work or not to work their birthday. There will be no changes if their birthday falls on their regular days off, they will continue to have the same options they have always had.

Please notify your employees as soon as possible of this change.

Cc: Ted Stone, Director of Maintenance
Walt Woodward, Superintendent of Maintenance
William Wilson, President ATU 1287
David Ellifrits, Executive Board Member ATU 1287